

## **EAST HERTS COUNCIL**

**Date of Meeting: 28<sup>th</sup> February 2024**

**Report by: Ben Crystall, Leader of the Council**

**Report title: New Corporate Plan for 2024/25 onwards**

**Ward(s) affected: All**

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### **Summary**

#### **RECOMMENDATIONS FOR COUNCIL**

##### **a) That Council adopt the new Corporate Plan**

#### **1.0 Proposal(s)**

- 1.1 Members are invited to adopt the new Corporate Plan for East Herts Council

#### **2.0 Background**

- 2.1 The new Corporate Plan has been developed by the Joint Administration alongside the 2024/25 budget and medium term financial plan. It sets out the priorities that the Joint Administration want to focus on throughout their administration and is based around the concept of "LEAF":

- **L**istening, open and transparent
- **E**nvironmentally focused

- **Acting with the community**
- **Fair and inclusive**

2.2 The plan can be found at Appendix A. Once agreed, the LEAF priorities and actions will be built into service, team and individual performance plans to ensure that all officers are clear how their work is directed towards achieving Council objectives.

2.3 The corporate plan priorities will also form the basis of a performance management framework with indicators or measures being put in place to monitor progress. These will be regularly reported to Executive.

### **3.0 Reason(s)**

3.1 The Corporate Plan helps residents understand the priorities of the Council and how the budget supports their delivery.

### **4.0 Options**

4.1 The new Corporate Plan priorities have been developed by the Joint Administration with support and advice from officers on deliverability, risks and financial implications. No alternatives are currently being considered, as to do so would disregard the development process which has been undertaken.

### **5.0 Risks**

- 5.1 There is no legal requirement for councils to develop a corporate plan, however, should the Council fail to refresh it's Corporate Plan there may be a risk that resources are not directed towards achieving key priorities.

## **6.0 Implications/Consultations**

- 6.1 The new Corporate Plan priorities will guide the organisation's work over the coming years. They will be reviewed on an annual basis and agreed at Council.

### **Community Safety**

Not directly however some of the priorities and subsequent actions will be focused on supporting community safety

### **Data Protection**

No

### **Equalities**

As the Corporate Plan is translated into operational priorities, individual equalities impact assessments will be undertaken where there is a change to service delivery

### **Environmental Sustainability**

Actions under the Environmentally Focused section of the Corporate Plan will address issues around Sustainability

## **Financial**

No

## **Health and Safety**

No

## **Human Resources**

No

## **Human Rights**

No

## **Legal**

No

## **Specific Wards**

No

## **7.0 Background papers, appendices and other relevant material**

Appendix A: New Corporate Plan

**Contact Member**

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